

### ASSESSMENT

**Total Marks: 30**

- 1.** Give short answers to the following questions: (14)
  - i. What are the benefits of successful workforce planning?
  - ii. Outline the advantages of external recruitment.
  - iii. Explain why a business may choose to use internal recruitment over external recruitment.
  - iv. What are the three stages of work force planning?
  - v. Define the term “micro planning.”
  - vi. What are the main drivers for human resource planning in any organisation?
  - vii. What are the various Techniques of Forecasting work force needs?
  
- 2.** Evaluate the policy of cutting labour numbers in recessions. (8)
  
- 3.** Write short notes on the followings: (8)
  - a) Internal labour supply
  - b) External labour supply