
Introduction to Human Resource Management

Assessment 1

Total Marks: 30

1. Outline the ethics of HRM as relating to the organization and the individual employee. **10**
2. What are the main functions of Human Resource Management? **10**

Case Study

10

Tony works in Big Star a city hotel. He is full time employee and has been working there for the last three years. But he is not happy with his job. He says that his pay is poor and he has to work on the weekends.

1. What does his statement suggest about the motivation of this hotel worker?
2. Identify and explain two possible ways in Tony's his motivation could be improved?