

ASSESSMENT # 3

Total Marks: 30

1. What are the various objectives of Human Resource management in an organization. **8**
2. Outline the ethics of HRM as relating to the organization and the individual **8**
 - i. employee.
3. How many opportunities of staff development can you think of? Here are some ideas. **8**
 - Refresher training
 - Providing materials for self study

Case Study

Tony works in Big Star a city hotel. He is full time employee and has been working there for the last three years. But he is not happy with his job. He says that his pay is poor and he has to work on the weekends. (6)

1. What does his statement suggest about the motivation of this hotel worker?
2. Identify and explain two possible ways in Tony's motivation could be improved?