

## Human Resource Management

### ASSESSMENT # 12

Total Marks: 30

1. Answer the following questions: (24)
  - i. What is Human Resource Management? Discuss its relevance to the construction industry.
  - ii. What is HRD? How does it differ from HRM?
  - iii. What is reward and compensation policy?
  - iv. What is the importance of discipline in industry?
  - v. What is voluntary and involuntary separation? Discuss with examples.
  - vi. How does recruitment differ from selection?
  
2. Discuss various techniques of manpower planning. (6)