

ASSESSMENT # 5

Total Marks: 30

Answer the following questions:

Q: 1: Short Questions. (14)

- I. What is Talent Management?
- II. Who can be the critical people for a succession plan?
- III. What is a Competency Model?
- IV. List the elements which should be included in an effective position/job description.
- V. Describe Maslow's Classic Hierarchy of Motivational Needs.
- VI. Outline the elements which should be included in an individual's talent profile.
- VII. What are the three components for conducting a talent assessment?

Q: 2: Discuss the different phases of the shared management model. (4)

Q: 3: Write a note on "Successful succession planning". (4)

Q: 4: Discuss the Daniel Goleman's emotional intelligence model. (4)

Q: 5: What are the differences between Herzberg's motivational and maintenance factors? (4)