

ASSESSMENT # 16

Total Marks: 30

Answer the following questions:

Q: 1: Short Questions (12)

- I. Define Succession Planning.
- II. Outline the attributes of a succession plan.
- III. Why is senior-level support essential to the succession planning process?
- IV. Outline the layers of complexity involved in succession planning.
- V. Describe the 4 Ds used in the formal process for Appreciative Inquiry (AI).
- VI. Why does a succession plan require a system of evaluation?

Q: 2: Discuss the SUCCESS Model. (4)

Q: 3: How would you identify resources during succession planning? (4)

Q: 4: Write a note on “Individualised Engagement Plans”. (5)

Q: 5: Describe the six-step Evaluation Process of a succession plan. (5)