

### ASSESSMENT # 2

Total Marks: 30

Answer the following questions:

**Q: 1:** Short Questions (15)

- I. What is the difference between coaching and mentoring?
- II. What kind of job ads will be appreciated by Silent and Boomers?
- III. How might coaching be an important aspect of succession planning?

**Q: 2:** Discuss the importance of succession planning in organizations. (7)

**Q: 3:** Describe how the development of targeted retention strategies might overcome the generation gap. (8)