

Understanding the value of Succession Planning

ASSESSMENT # 11

Total Marks: 30

Answer the following questions:

Q: 1: Short Questions (12)

- I. Define Succession Planning.
- II. Outline the attributes of a succession plan.
- III. Describe the importance of succession planning in organisations.
- IV. What is the importance of succession planning in a business?
- V. Why is senior-level support essential to the succession planning process?
- VI. Outline the layers of complexity involved in succession planning.

Q: 2: Discuss the SUCCESS Model. (5)

Q: 3: How would you identify resources during succession planning? (4)

Q: 4: Explain the differences between coaching and mentoring. (4)

Q: 5: Write a note on "Individualised Engagement Plans". (5)